



Advancing Nursing and Healthcare Conference

A Global Dialogue

**November 28 -30, 2025 | Toronto,
Canada**



Navigating Cross -Border Medical Licensing

Regulatory Challenges and Pathways for Strengthening Pakistan –
Canada Collaboration

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The Global Demand for Healthcare Professionals

Intensified Demand

Globalization increases the need for transparent and efficient medical licensing.

Canada's Shortage

Canada relies on internationally trained physicians, many from Pakistan, to address workforce gaps.

PMDC's Role

The Pakistan Medical & Dental Council frequently engages with Canadian authorities for credential verification.





Methodology: Examining Credentialing Challenges

01

Regulatory Correspondence

Analysis of communications between PMDC and Canadian licensing bodies.

02

Case Observations

Review of specific cases over five years to identify recurring issues.

03

Key Areas of Focus

Document authentication, inter-institutional communication, and regulatory variations.

Key Findings: Persistent Inefficiencies



Redundant Paperwork

Despite partial digitalization, excessive paperwork remains a barrier.



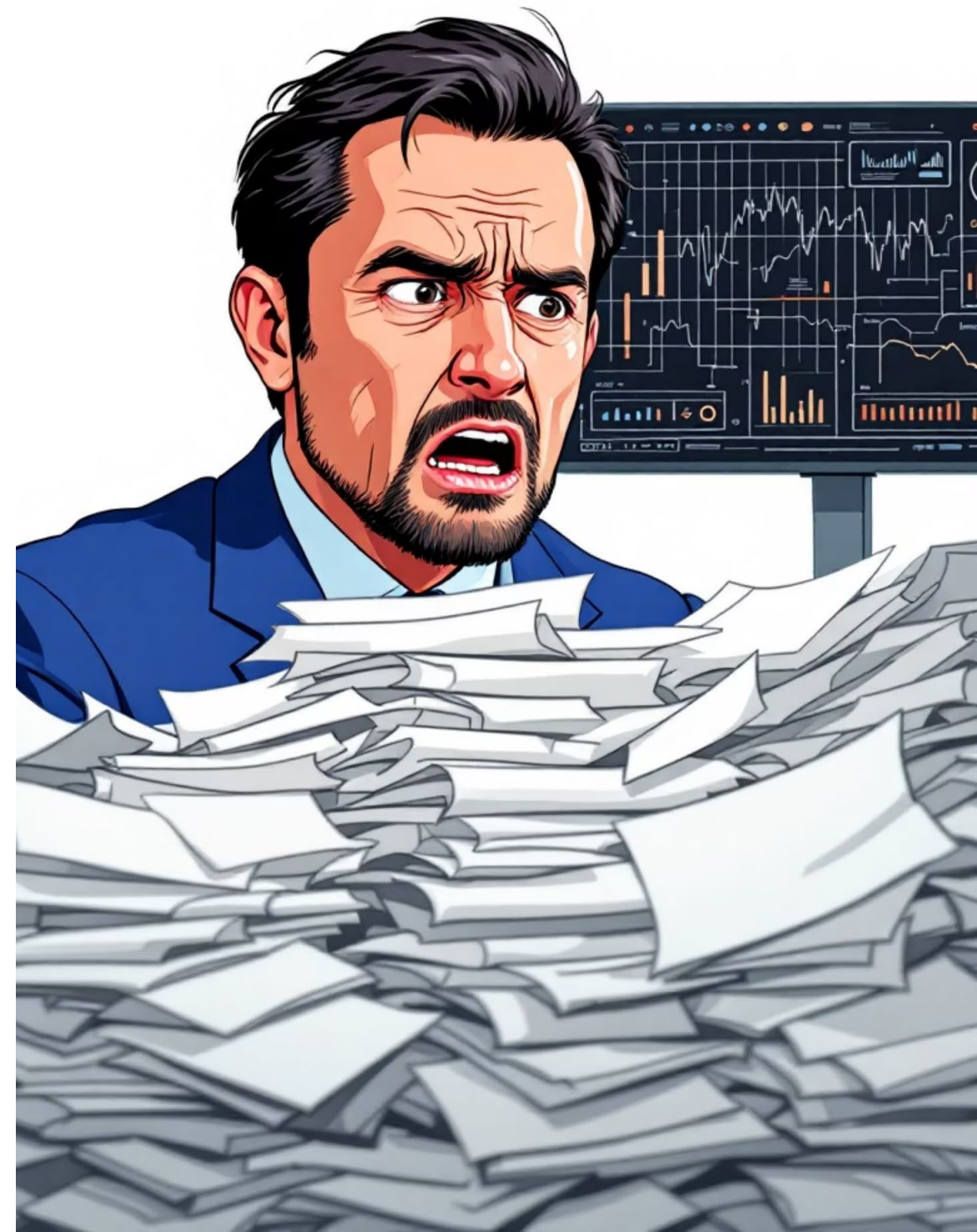
Limited Digital Interoperability

Lack of integrated digital platforms hinders efficient data exchange.



Unharmonized Standards

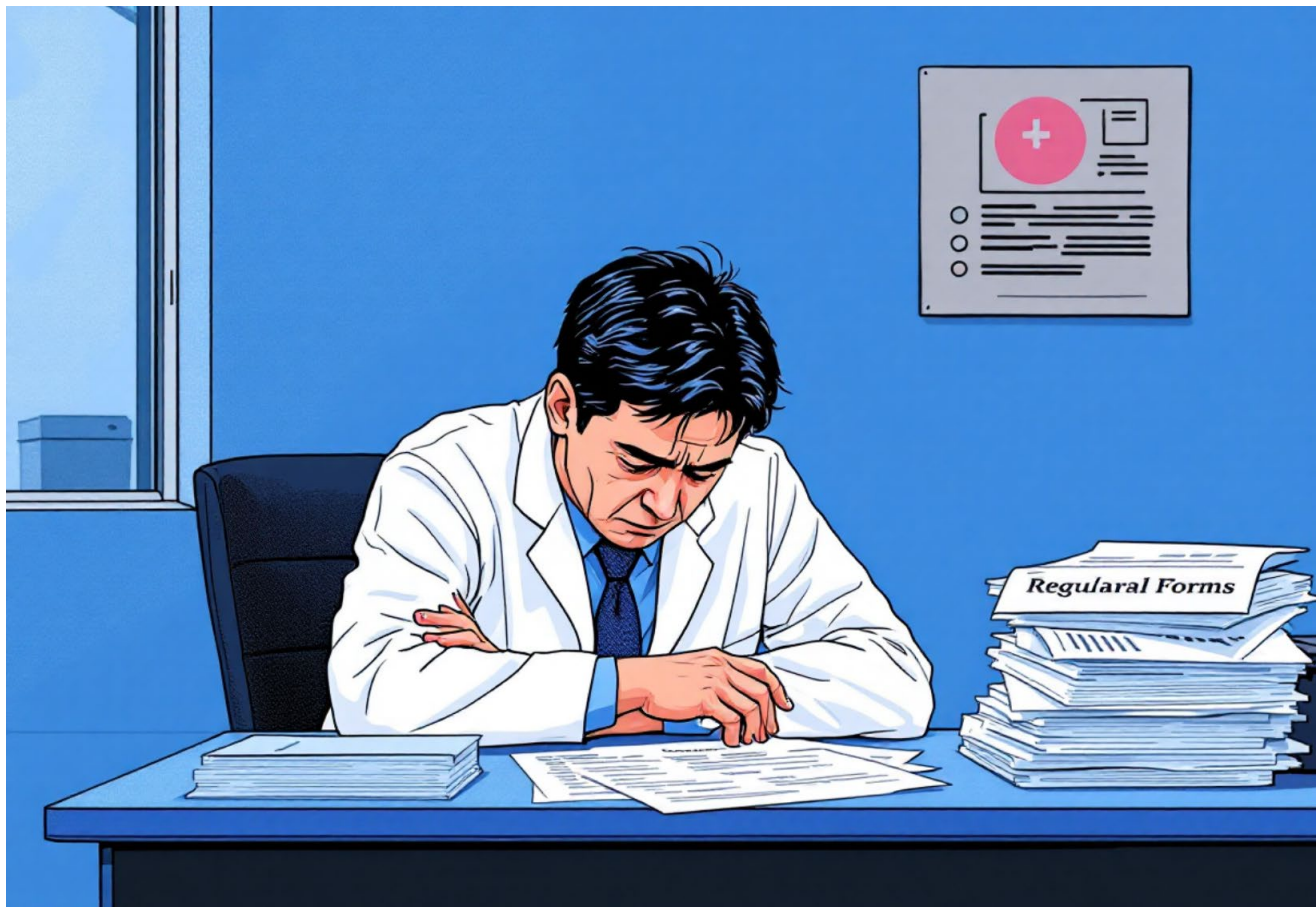
Variations in regulatory standards contribute to delays and complexities.



Impact of Systemic Obstacles

Discouraging Qualified Practitioners

Procedural and regulatory barriers deter skilled physicians from seeking licensure.



Constraining Canadian Healthcare

Delays in integration of foreign -trained professionals exacerbate workforce shortages.



Conclusion: The Need for Deeper Regulatory Cooperation



Structured Digital Exchange

Establish channels for seamless digital data sharing between regulators.

Formalized Bilateral Agreements

Develop official agreements to streamline credentialing processes.



Building Regulatory Trust

Foster mutual trust to reduce processing times and enhance efficiency.





Enhancing Global Health Equity

1

Reduce Barriers

Ensure qualified physicians can contribute without unnecessary obstacles.

2

Maintain High Standards

Uphold patient safety through robust, yet efficient, licensing processes.

3

Timely Integration

Facilitate the swift entry of foreign -trained professionals into healthcare systems.

Keywords & Biography

Keywords

- Medical licensing
- Regulatory cooperation
- Credential verification
- Global health workforce
- Pakistan–Canada



Biography: Muhammad Saqib Fayyaz

Affiliated with PMDC, he specializes in regulatory functions, credential verification, and professional licensing for internationally trained physicians. His work focuses on strengthening international cooperation between Pakistan and Canada for efficient integration of qualified doctors.



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